



NSPMA Code of Conduct

NSPMA is dedicated to promoting camaraderie, diversity and fostering the highest degree of professionalism in its members.

With that in mind, NSPMA seeks to provide a friendly, safe, supportive, and harassment-free environment for all NSPMA participants, regardless of gender, age, sexual orientation, gender identity, gender expression, disability, physical appearance, body size, race, ethnicity, religion, or other group identity.

Harassment of participants will not be tolerated in any form and NSPMA expects immediate compliance from anyone asked to stop harassing behavior. Noncompliance could result in termination of membership or removal of participants, including vendor partners, from the event.

Please immediately report any incidents of intimidating, threatening, harassing or other behavior that might be of concern to NSPMA Executive Director Ken Wertz, or any board member.

Ken Wertz, NSPMA Executive Director
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